



Dear Doctor,

Center for Vein Restoration (CVR) is rapidly expanding, and is seeking talented cardiothoracic, vascular and general surgeons to join our clinical team.

A critical part of CVR's strategic growth plan is to work with local physicians in new markets who share our ethos of efficiency, patient care, teamwork, practice growth and passion for treatment in the quickly evolving field of venous disease. We offer physicians the opportunity to join our team on a contractual, part-time or full-time basis as well as the freedom to maintain activity in their current specialty.

We offer competitive compensation, and work-life balance, providing our physicians freedom from late-night and weekend hours, hospital calls, and the frustration of an inefficient work environment.

Ready to dive in and join the best?

Please contact: Gary O'Gwen, VP New Growth, at (240) 965-3900 or physician.practice@centerforvein.com

In the meantime we invite you to visit our website, www.centerforvein.com to learn more about our practice, our team and our approach.

We're looking forward to meeting with you.

Respectfully,
Sanjiv Lakhanpal
Sanjiv Lakhanpal, MD, FACS
President and CEO



Center for Vein Restoration has a large network of locations, and is actively expanding into new territories.

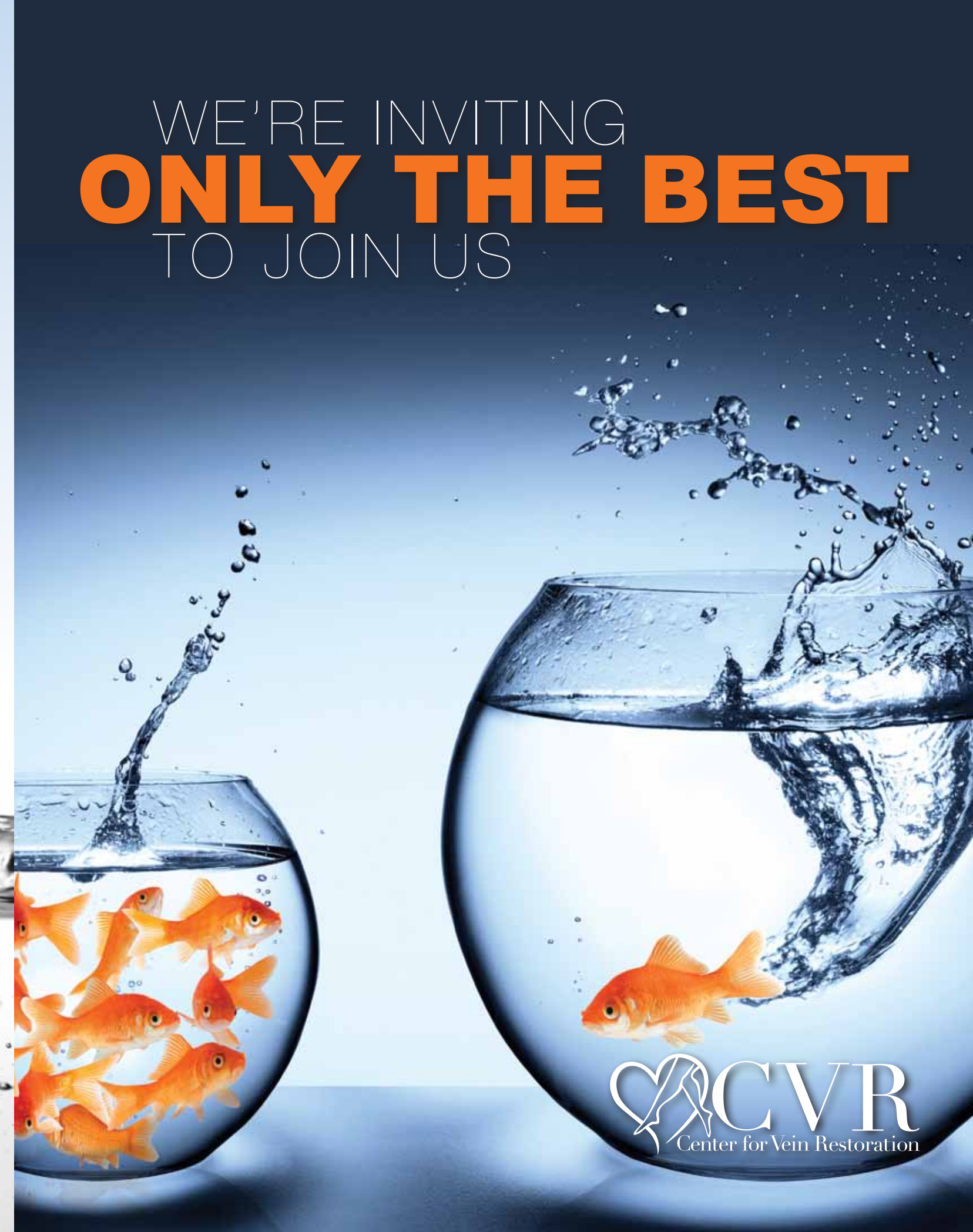
We'd like to talk to you about joining our team.



Physician Led • Research Based • Clinically Focused
Board Certified Doctors treating varicose and spider veins

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www.centerforvein.com

WE'RE INVITING
ONLY THE BEST
TO JOIN US



Our practice was built by physicians, for physicians

CVR is the largest physician-led provider for the treatment of symptomatic venous insufficiency in the country. Our sole focus is the diagnosis and treatment of venous insufficiency, the cause of varicose veins and spider veins that affects more than 30 million Americans. With 42 locations and growing, we manage more than 22,000 patients, per year. And we pride ourselves on a patient satisfaction rate of over 97 percent.



What sets us apart

We are committed to continuous education

Our lead physicians are of the highest caliber and provide thorough, and ongoing education for our clinical teams, and those in our local medical communities:

- Advanced training in techniques
- A schedule of 3-CME Credit presentations in every community we practice.
- "The Journal Club" - CVR Physicians meet regularly to discuss new and relevant journal articles related to vein disease

We lead the field in research

We continue to push for excellence in the field with our ongoing research into venous disease, and publishing our findings in industry periodicals. CVR's published researchers have dedicated their careers to this specialty, constantly striving to improve treatments and outcomes for patients. And we are proud to be associated with some of the finest medical minds in this field, particularly our Director of Research and Medical Director of Vascular Labs, **Shekeeb Sufian, MD, FACS**



We enjoy a culture of collaboration

Our physicians enjoy the camaraderie that they are accustomed to within other reputable health care organizations. As physician leaders, they meet at least once a month, in addition to our Quarterly staff meetings, Quarterly journal clubs, Quarterly QA meetings and Quarterly socials.

Another forum for our providers to showcase their expertise is as contributors to our "Venous Review" newsletter - a quarterly publication written by our physicians, and distributed to over 25,000 referring physicians in all of our territories.



We employ a results-driven approach to building our business

Sales Team

Center for Vein Restoration employs a large team of Physician Liaisons, whose sole focus is to support our business by building strong relationships with referring physicians in each of our clinic locations.

Marketing & Advertising

Our in-house Marketing department provides comprehensive marketing programs that supports our clinics, sales team and Physicians. Our integrated marketing efforts provide a steady influx of referred patients and educated consumers:

- Traditional multi-channel advertising
- Direct Marketing
- Digital Marketing
- Customer Relationship Marketing

Centralized Services

CVR's world-class support services make it possible for our Physicians to focus their time on patient care. Our Patient Services team offers centralized, live person-to-person assistance for patients, and supports every CVR clinic:

- Bi-Lingual Call Center Team
- Appointment Scheduling
- Qualified Insurance Personnel
- Treatment Information
- Centralized Billing Services
- Credentialing



Sanjiv Lakhnpal, MD, FACS
President and CEO
Center for Vein Restoration

We are the desired business model for healthcare practices today

Center for Vein Restoration was founded in 2006 by Sanjiv Lakhnpal MD, FACS. Our clinical model is rooted in 'state of the art' vascular care and our operational model is based on strong physician leadership. We offer maximum efficiencies with our world-class support services. Our centralized teams manage scheduling, credentialing, pre-authorizations, billing - even sales and marketing.

If you are a physician looking to join one of the most dynamic practices in the country, please contact us.

CENTER FOR VEIN RESTORATION OFFERS **REFRESHING** CAREER OPPORTUNITIES

OUR PRACTICE **INVESTS** IN CONTINUOUS EDUCATION

WE OFFER **BIG COMPANY** SUPPORT, WITH A LOCAL **COMMUNITY** FOCUS